**Isles of Scilly National Landscape Manager – Job Description**

**Salary:** £27,683 - £34,275 starting salary (dependent on experience) with potential for progression

**Contract:** Full time, permanent.

**Job Purpose:** To develop and manage the work of the Isles of Scilly National Landscape (**IoSNL**) Partnership as Lead Officer.

**Responsible to:** Chief Executive of Isles of Scilly Wildlife Trust (**IoSWT**), the Isles of Scilly National Landscape Delivery Partner

Note that whilst this post is line-managed and supported by the IoSWT Chief Executive, the post’s purpose is to serve the IoSNL Partnership, and will have a particularly close working relationship with the Chair of the IoSNL Partnership, the Head of Environment of the Council of Isles of Scilly (Host Authority for the IoSNL Partnership) and the IoSNL Partnership’s Executive Group.

**Working relationships:** External (in Scilly) – the IoSNL Partnership, the community and other key stakeholders in Scilly.

External (nationally) – the National Landscapes Association and other National Landscape teams.

Internal – members of the Isles of Scilly Wildlife Trust leadership team.

**Responsible for:** It is not envisaged that this role will have direct line-management responsibility. The Manager will have responsibility for the day-to-day operation of the IoSNL Partnership, including liaison with relevant Council staff, the Chair and Vice Chair, IoSNL Partnership members and the National Landscapes Association.

*Please note that the Isles of Scilly suffers from a severe housing crisis. The Isles of Scilly Wildlife Trust does not expect to be able to offer any accommodation for the post-holder.*

Job description agreed June 2024.

**Isles of Scilly National Landscape Partnership Manager – the role:**

We are seeking a passionate and highly motivated individual who can develop the IoSNL Partnership, driving forward collaborative work streams and developing new programmes and projects, thus delivering the Isles of Scilly National Landscape Management Plan.

You will be responsible for ensuring the delivery of the Management Plan for the IoSNL. You will also manage the ongoing (April 2024 to March 2026) review process for this Management Plan.

We seek someone with excellent communication skills and experience of building relationships with a range of stakeholders. You will be the bridge between the different partners and stakeholders within the IoS National Landscape – this partnership-working is crucial.

You will need to be flexible and quick to seize opportunities in order to secure better outcomes for landscape, nature and cultural heritage, whilst being responsive to the needs of our local communities and partner organisations. A key part of the role will be providing a regular point of contact for the IoSNL Chair and Vice Chair, IoSNL Partnership members and the Council’s Head of Environment to make sure that we can work together to best serve the aims and objectives of the IoSNL and keep Scilly special.

If this sounds like you, then we look forward to your application for this key job which is pivotal to our prospects for future success.

The Isles of Scilly has been designated as an Area of Outstanding Natural Beauty (AONB) since 1975. This designation is made under the CROW Act (2000) and the legislation, which preceded it. In November 2023, all AONBs were re-branded as National Landscapes, to better reflect their national importance, alongside National Parks and National Trails. The AONB designation remains their basis in law. The IoSWT is the UK’s only Wildlife Trust with boundaries contiguous with those of a National Landscape.

**The Isles of Scilly Wildlife Trust – host for the role:**

The IoSWT is the Delivery Partner for the IoSNL, and as a result is central to the delivery of the National Landscape Management Plan. The annual delivery plan is currently funded by Defra, Council of Isles of Scilly, Duchy of Cornwall, Tresco Estate and the Wildlife Trust itself.

IoSWT’s charitable purposes and strategy focuses the Trust’s work on the heritage (natural and cultural) and sense of place that characterises the IoSNL. Our land makes up almost half of the area of the isles above the high tide mark; that area is nearer two-thirds at a spring low tide when including the exposed intertidal zone. We manage this for rare species and habitats, for its outstanding archaeological interest, and to provide access, enjoyment and understanding to local people and visitors.

The IoSWT is governed by its board of trustees, who are ultimately responsible for its strategy, compliance with Charity Commission and Companies House requirements, and other obligations. However, in effect, the IoSWT is also the voluntary sector organisation which serves the interests of the IoSNL Partnership as the principal natural heritage organisation for the Isles of Scilly.

The IoSWT is one of 46 Wildlife Trusts – a grassroots movement of nearly a million members across the UK, with around 40,000 volunteers and 3,000 staff, caring for 100,000 hectares of land. We are acting together to reverse the loss of wildlife, prevent climate catastrophe and help ensure everyone has access to nature on their doorstep.

**Outline of key responsibilities for the role:**

* Provide leadership for the IoSNL.
* Support and strengthen partnership-working for the IoSNL Partnership.
* Be responsible for supporting the day-to-day operation of the IoSNL, including liaison with relevant Council staff, the Chair and Vice Chair, Partnership members and the National Landscapes Association.
* Takes a coordinating role with Trust staff, to ensure that the Trust’s role as delivery partner for the IoSNL remains on track.
* Take action directly, and encourage action from others, to further the IoSNL Management Plan.
* Take the lead in the review of the IoSNL Management Plan, such that the revised plan can be statutorily adopted by early 2026.
* Coordinate monitoring of the key attributes of the IoSNL and the way that it is used and enjoyed by people.
* Develop an action plan for the IoSNL’s identified Colchester Declaration species. Provide support as required to the role of the IoSNL Partnership as a local steering group for the Local Nature Recovery Strategy development.
* Influence the development of a new Local Plan, and check planning lists, identify planning issues for response and assist in commissioning appropriate responses on behalf of IoSNL Partnership.
* Provide an overview of the provision of public access in Scilly, seeking enhancements where possible.
* Work with partners nationally and locally, including within IoSWT, to help to develop our cases for support, projects and grant applications to further the work of the IoSNL.
* Ensure delivery of an effective communications plan to increase engagement in the IoSNL.
* Support the promotion of activities, which actively engage people in the maintenance, conservation, and enhancement of the natural and historic landscape.
* Develop relationships between the IoSNL and a wide range of stakeholders on the islands.

The postholder will be employed by IoSWT, and will thus be expected to:

* Champion inclusion and diversity.
* Encourage support of IoSWT, recognising the Trust as the principal local membership organisation which furthers the aims of the IoSNL
* Be willing to undertake other tasks and work flexible hours as reasonably required.

The postholder is an ambassador for the IoSNL and IoSWT both internally and externally and will be expected to always act in a professional manner. They are required to abide by IoSWT rules, policies and procedures as laid down in the IoSWT staff handbook, adopt environmentally friendly working practices, maintain high personal standards of efficiency and customer care and foster a ‘can do’ culture based on ownership, initiative, teamwork and exchange of information.

The IoSWT encourages their people to be as diverse as nature, so we particularly encourage applications from individuals underrepresented within our sector, such as people from minority ethnic backgrounds and people with disabilities. We are committed to creating a movement that recognises and truly values individual differences and identities. Please let us know if you require any adjustments to make our recruitment process more accessible.

**Person Specification**

Essential

* An ability to represent and lead the partnership, locally and nationally.
* Experience in effective partnership-working.
* Excellent in person and written communication skills, and the ability to build trust, and engage and involve others.
* Self-motivation and a willingness to learn, develop new ideas and solve problems.
* Excellent organisational skills, including ability to collate, interpret and analyse data.
* The ability to develop clear plans and to steer the collective working of the IoSNL Partnership to implement them.
* Enthusiasm for the work of the IoSNL Partnership.

Desirable

* An understanding of protected landscapes, particularly National Landscapes and the AONB designation.
* Experience of working with different stakeholders on projects and wider partnership-working.
* Ability and demonstrable experience in project development and fundraising.
* Experience of new technologies to record landscape-based heritage data.
* Experience of community engagement.
* Qualification and/or experience in relevant aspects of environmental management.
* A general knowledge of the wildlife, landscape and cultural heritage of the Isles of Scilly.